

2021 Probate Diversity Survey Response

Firm name: Anro Accounting Solutions Limited

Firm number: C004524111

Number of participants: 1

1 ABOUT YOU	NUMBER OF RESPONSES
--------------------	----------------------------

Please indicate which category of role best describes your position in the firm.	
ICAEW Chartered Accountant	
Partner	0
Manager	0
Qualified	0
Training	0
Other Chartered Accountant	
Partner	1
Manager	0
Qualified	0
Training	0
Other accountant	
Partner	0
Manager	0
Qualified	0
Training	0
Legally qualified	
Partner	0
Manager	0
Qualified	0
Training	0
Other legal	
Partner	0
Manager	0
Qualified	0
Training	0
Other profession	
Partner	0
Manager	0
Qualified	0
Training	0
Direct support staff	
Partner	0
Manager	0
Qualified	0

2021 Probate Diversity Survey Response

Firm name: Anro Accounting Solutions Limited

Firm number: C004524111

Number of participants: 1

Training	0
Other	
Partner	0
Manager	0
Qualified	0
Training	0
Prefer not to say	0
Total number of responses	1

2 AGE

NUMBER OF RESPONSES

From the list of age bands below, please indicate the category that includes your current age in years.	
16 - 24	0
25 - 34	0
35 - 44	0
45 - 54	0
55 - 64	1
65 and over	0
Prefer not to say	0
Total number of responses	1

3 SEX / GENDER

NUMBER OF RESPONSES

a. Which gender do you identify with?	
Male	1
Female	0
Other	0
Prefer not to say	0
Total number of responses	1

b. Is the gender you now identify with different from the sex you were assigned at birth?	
Yes	0
No	1
Prefer not to say	0

2021 Probate Diversity Survey Response

Firm name: Anro Accounting Solutions Limited

Firm number: C004524111

Number of participants: 1

Total number of responses	1

4 DISABILITY	NUMBER OF RESPONSES
---------------------	----------------------------

a. Do you consider yourself to have a disability according to the definition in the Equality Act?	
Yes	0
No	1
Prefer not to say	0
Total number of responses	1

b. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?	
Yes, limited a lot	0
Yes, limited a little	0
No	1
Prefer not to say	0

Total number of responses	1
----------------------------------	----------

c. If you have answered "Yes" to any of the previous two questions, please identify which of the below health problems or disabilities apply?	
Cognitive / learning	0
Digestive / continence	0
Manual dexterity	0
Mental health	0
Mobility	0
Physical coordination	0
Physical strength	0
Sensory	0
Not applicable	0
Other	0
Prefer not to say	0
Total number of responses	0

5 ETHNIC GROUP	NUMBER OF RESPONSES
-----------------------	----------------------------

What is your ethnic group?	
-----------------------------------	--

2021 Probate Diversity Survey Response

Firm name: Anro Accounting Solutions Limited

Firm number: C004524111

Number of participants: 1

Asian/Asian British	
Bangladeshi	0
Chinese	0
Indian	1
Pakistani	0
Other Asian	0
Black/African/Caribbean/Black British	
African	0
Caribbean	0
Other	0
Mixed/multiple ethnic groups	
White and Asian	0
White and Black African	0
White and Black Caribbean	0
Other	0
White	
British/English/Welsh/Northern Irish/Scottish	0
Irish	0
Gypsy or Irish Traveller	0
Other	0
Arab	
Arab	0
Other	
Other ethnic group	0
Prefer not to say	0
Total number of responses	1

6 FAITH

NUMBER OF RESPONSES

What is your religion or belief?	
Buddhist	0
Christian	0
Hindhu	1
Jewish	0
Muslim	0
Sikh	0

2021 Probate Diversity Survey Response

Firm name: Anro Accounting Solutions Limited

Firm number: C004524111

Number of participants: 1

Any other religion	0
No Religion	0
Prefer not to say	0
Total number of responses	1

7 SEXUAL ORIENTATION

**NUMBER OF
RESPONSES**

What is your sexual orientation?	
Bisexual	0
Gay man	0
Gay woman/lesbian	0
Heterosexual/straight	1
Other	0
Prefer not to say	0
Total number of responses	1

8 SOCIO-ECONOMIC BACKGROUND

**NUMBER OF
RESPONSES**

a. What is the highest level of qualification achieved by either of your parent(s) or guardian(s) by the time you were 18?	
At least one has a degree level qualification	1
At least one has A Level or vocational qualifications	0
Qualifications below A Level / vocational	0
I don't know	0
No formal qualifications	0
Not applicable	0
Other	0
Prefer not to say	0

Total number of responses

1

b. What type of school did you mainly attend between the ages of 11 and 16?	
A state-run or state-funded school	1
Attended school outside the British Isles	0
Independent or fee-paying school	0
Selective on academic, faith or other grounds	0
Non-selective	0
I don't know	0
Prefer not to say	0

2021 Probate Diversity Survey Response

Firm name: Anro Accounting Solutions Limited

Firm number: C004524111

Number of participants: 1

Total number of responses	1
----------------------------------	----------

9 SOCIAL MOBILITY

**NUMBER OF
RESPONSES**

a. What is the highest level of qualification you hold, or if you are a qualified accountant or lawyer, held prior to becoming qualified?	
Degree level	1
A Level or vocational qualification	0
Qualifications below A Level	0
No formal qualifications	0
I don't know	0
Not applicable	0
Other	0
Prefer not to say	0

Total number of responses	1
----------------------------------	----------

b. Did either (or both) of the following apply at any point during your school years?	
i. Did your household received income support?	
Yes	0
No	1
I don't know	0
Prefer not to say	0
Total number of responses	1

ii. Were you entitled to free school meals?	
Yes	0
No	1
I don't know	0
Prefer not to say	0
Total number of responses	1

iii. Thinking back to when you were aged about 14, which best describes the sort of work the main / highest income earner in your household did in their main job?	
Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer	0

2021 Probate Diversity Survey Response

Firm name: Anro Accounting Solutions Limited

Firm number: C004524111

Number of participants: 1

Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse	0
Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive	0
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	0
Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant	0
Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff	0
Armed forces personnel for example soldier, airman, naval or military police	0
Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican	1
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer	0
Short term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less)	0
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0
Inactive (excluding those that are retired)	0
Retired	0
Not applicable	0
I don't know	0
Other	0
Prefer not to say	0
Total number of responses	1

10 CARING RESPONSIBILITIES	NUMBER OF RESPONSES
-----------------------------------	----------------------------

a. Are you a primary carer for a child or children under 18?	
Yes	0
No	1
Prefer not to say	0
Total number of responses	1

b. Do you look after or give any help to or support any family members, friends, neighbours or others because of either: long term physical or mental ill-health / disability or; problems related to old-age?	
No	1
Yes, 1-19 hours	0
Yes, 20-49 hours	0

2021 Probate Diversity Survey Response

Firm name: Anro Accounting Solutions Limited

Firm number: C004524111

Number of participants: 1

Yes, 50 or more	0
Prefer not to say	0
Total number of responses	1

11 MARITAL STATUS

NUMBER OF RESPONSES

What is your marital or civil partnership status?	
Single (never married or never registered a same-sex civil partnership)	0
Married	1
In a registered same-sex civil partnership	0
Separated (but still legally married or still legally in a same-sex civil partnership)	0
Divorced or formally in a same-sex civil partnership which is now legally dissolved	0
Widowed or surviving partner from a same-sex civil partnership	0
Other	0
Prefer not to say	0
Total number of responses	1

12 MATERNITY

NUMBER OF RESPONSES

a. Have you taken maternity or paternity leave in the last 5 years?	
Yes	0
No	1
Total number of responses	1

b. If yes:	
i. Did you return to your current employer after the leave?	
Yes	0
No	0
Not applicable	0
ii. Did your current employer give you additional leave for ante-natal appointments?	
Yes	0
No	0
Not applicable	0
iii. Has your employer offered you flexible working arrangements?	

2021 Probate Diversity Survey Response

Firm name: Anro Accounting Solutions Limited

Firm number: C004524111

Number of participants: 1

Yes	0
No	0
Not applicable	0
iv. Has the ability to work from home been an important aide in your return to work?	
Yes	0
No	0
Not applicable	0
Total number of responses	0